

## Position Description- Disability Support Worker

Position Description
<b>Position title:</b> Disability Support Worker
<b>Reports to:</b> Key Management Personnel
<b>Date:</b> September 2025

Primary purpose of the position:	
<p>Disability Support Workers provide care, emotional support, physical assistance and supervision for people with physical and/or intellectual disabilities.</p> <p>The specifics of the role depend on the client; however, Disability Support Workers tend to focus on tasks that alleviate physical discomfort and promote social connectedness, independence, emotional wellbeing and general health.</p>	
Specific accountabilities	Performance measure
<ul style="list-style-type: none"> <li>Assisting with domestic tasks and chores such as shopping, menu planning, cooking, washing, toileting and cleaning</li> <li>Helping with outings, social activities and other daily routines</li> <li>Providing companionship and support to assist clients to develop their existing skills, abilities and confidence</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrated high level of interpersonal, verbal and written communications skills</li> <li>Demonstrated ability to work collaboratively within a team environment</li> <li>Experience prescribing a range of disability equipment</li> <li>Demonstrated high level of problem-solving skills</li> <li>Demonstrated ability to work independently (as required) and exercise initiative</li> <li>Commitment to providing a client focused service in a timely, consistent, co-ordinated and flexible manner</li> <li>Demonstrated knowledge of ongoing issues that living with a disability presents at various life stages</li> <li>Flexible, family-friendly culture that will enable you to balance family and work obligations;</li> <li>Competitive hourly rates</li> </ul>

<b>Approved By:</b> The Board of CG Mackie Pty Ltd		<b>Page:</b> 1
<b>Approval Date:</b> September 2025	<b>Review Date:</b> September 2027	<b>Version:</b> 1

Person Specification	
Education/Qualifications:	
Essential	Desirable
NDIS Industry Trainings including completion of the NDIS Worker Orientation Program and Infection Control training.	Certificate III in Individual Support (CHC33015) or a Certificate IV in Disability (CHC43115) or a Bachelor of Social Work
Skills/Knowledge	
Essential	Desirable
Primary form of ID and secondary form(s) of ID with a value equal to 100 points of ID  NDIS Worker Screening Check and Working with Children Check  Completion of the NDIS Worker Orientation Program and Infection Control training	<ul style="list-style-type: none"><li>• A First Aid Certificate</li><li>• A CPR Certificate</li><li>• Medication training</li></ul>