

Position Description
<b>Position title:</b> Disability Support Worker
<b>Reports to:</b> Key Management Personnel
<b>Date:</b> September 2025

Primary purpose of the position:	
Specific accountabilities	Performance measure
<ul style="list-style-type: none"> <li>Assisting with domestic tasks and chores such as shopping, menu planning, cooking, washing, toileting and cleaning</li> <li>Helping with outings, social activities and other daily routines</li> <li>Providing companionship and support to assist clients to develop their existing skills, abilities and confidence</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrated high level of interpersonal, verbal and written communications skills</li> <li>Demonstrated ability to work collaboratively within a team environment</li> <li>Experience prescribing a range of disability equipment</li> <li>Demonstrated high level of problem-solving skills</li> <li>Demonstrated ability to work independently (as required) and exercise initiative</li> <li>Commitment to providing a client focused service in a timely, consistent, co-ordinated and flexible manner</li> <li>Demonstrated knowledge of ongoing issues that living with a disability presents at various life stages</li> <li>Flexible, family-friendly culture that will enable you to balance family and work obligations;</li> <li>Competitive hourly rates</li> </ul>

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<b>Person Specification</b>	
<b>Education/Qualifications:</b>	
<b>Essential</b>	<b>Desirable</b>
NDIS Industry Trainings including completion of the NDIS Worker Orientation Program and Infection Control training.	
<b>Skills/Knowledge</b>	
<b>Essential</b>	<b>Desirable</b>
Primary form of ID and secondary form(s) of ID with a value equal to 100 points of ID  NDIS Worker Screening Check and Working with Children Check  Completion of the NDIS Worker Orientation Program and Infection Control training	<ul style="list-style-type: none"><li>• A First Aid Certificate</li><li>• A CPR Certificate</li><li>• Medication training</li></ul>

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