

Position Description- Disability Support Worker (Implementing Behaviour Supports)

Position Description
Position title: Disability Support Worker (Implementing Behaviour Supports)
Reports to: Key Management Personnel
Date: September 2025

Primary purpose of the position:	
<p>Disability Support Workers provide care, emotional support, physical assistance and supervision for people with physical and/or intellectual disabilities.</p> <p>The specifics of the role depend on the client; however, Disability Support Workers tend to focus on tasks that alleviate physical discomfort and promote social connectedness, independence, emotional wellbeing and general health.</p>	
Specific accountabilities	Performance measure
<ul style="list-style-type: none"> Assisting with domestic tasks and chores such as shopping, menu planning, cooking, washing, toileting and cleaning Helping with outings, social activities and other daily routines Providing companionship and support to assist clients to develop their existing skills, abilities and confidence 	<ul style="list-style-type: none"> Demonstrated high level of interpersonal, verbal and written communications skills Demonstrated ability to work collaboratively within a team environment Experience prescribing a range of disability equipment Demonstrated high level of problem-solving skills Demonstrated ability to work independently (as required) and exercise initiative Commitment to providing a client focused service in a timely, consistent, co-ordinated and flexible manner Demonstrated knowledge of ongoing issues that living with a disability presents at various life stages Flexible, family-friendly culture that will enable you to balance family and work obligations; Competitive hourly rates

Approved By: The Board of CG Mackie Pty Ltd		Page: 1
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Person Specification	
Education/Qualifications:	
Essential	Desirable
	Certificate III in Individual Support (CHC33015) or a Certificate IV in Disability (CHC43115) or a Bachelor of Social Work
Skills/Knowledge	
Essential	Desirable
Primary form of ID and secondary form(s) of ID with a value equal to 100 points of ID	<ul style="list-style-type: none"> • A First Aid Certificate • A CPR Certificate • Medication training
NDIS Worker Screening Check and Working with Children Check	
Completion of the NDIS Worker Orientation Program and Infection Control training	
Necessary skills to inform the development of the participant's behaviour support plan and the effectiveness of current approaches aimed at reducing and eliminating restrictive practices	
Demonstrated appropriate knowledge and understanding of evidence-informed practice approaches to behaviour support.	
Knowledge and understanding of regulated restrictive practices as described in the National Disability Insurance Scheme (Restrictive Practices and Behaviour Support) Rules 2018	
Knowledge and understanding of authorisations regarding the use of restrictive practices	
Understanding of the safe use of restrictive practices	
Understanding of the monthly online reporting requirements in relation to the use of regulated restrictive practices	